



APPLICATION FOR EMPLOYMENT

The role of residential cleaner is simple: to clean a client's home so they may relax and enjoy without the stress of having to clean it themselves. Many people hire cleaners because they cannot clean (health concerns, age), can't clean it due to time restraints like dual income families, or simply don't want to and can afford to have someone clean for them. Regardless, we're happy to help!

A residential cleaner needs to be able to lift up to 50 pounds on occasion, be able to work on their feet the entire day, and have no physical restrictions or reasons why they cannot perform the work. We want cleaners that are able bodied and strong because this position requires a decent amount of energy.

Also, a residential cleaner must have a reliable car with insurance and a valid driver's license.

Finally, a residential cleaner generally cleans alone so needs to be able to stay on task and not get distracted by phone calls, text messages, or other interruptions.



APPLICATION FOR EMPLOYMENT

Date: _____

Clean House Cincinnati is committed to a policy of Equal Employment Opportunity and will not discriminate on any legally recognized basis, including, but not limited to, race, age, color, religion, sex, marital status, national origin, citizenship, ancestry, physical or mental disability, veteran status, or any other legally protected basis, as well as gender identity or expression or sexual orientation.

Please email completed application to Lucinda.Wolford@gmail.com OR fax to 888-506-6927.

PERSONAL BACKGROUND:

Last Name	First Name	Middle Name
Current Address	City	State, Zip
Previous Address	City	State, Zip
Phone Number/Type	Emergency Contact/Phone	
Social Security Number	Date of Birth	Driver's License # and State
Is your license valid?	Do you have full time access to your vehicle?	Is your vehicle in good and safe mechanical condition?
Is your vehicle covered by comprehensive liability insurance?	Ins Company/Phone No.	Policy #
Make of vehicle	Model	Year
Are you able, at the time of employment, to submit verification of your legal right to work in the U.S.?		



WORK EXPERIENCE:

Would you have difficulty standing, bending, kneeling, walking _____ Yes _____ No up and down multiple flights of stairs in connection with performing necessary cleaning duties?				
What hours are you available to work on the following week days?				
MON	TUE	WED	THU	FRI
If hired, when can you start work?		How many hours of work per week do you need?		
Do you have any questions, concerns, special requests or accommodations you will need regarding this position?				

List below your last three employers, starting with your present or last place of employment. You may also include in history any verified work performed on a volunteer basis:

Dates To-From: _____ Salary:	Employer Name/Address May we contact employer? YES NO Supervisor Name:	Position: _____ Reason for Leaving:
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EDUCATION BACKGROUND:

Names and City, State of schools attended, highest grade of education completed, or certificates, diplomas, or degrees earned (high school, college, trade school):

- 1) _____
- 2) _____
- 3) _____
- 4) _____

Major fields of study and/or favorite subjects: _____

Offices, honors, awards, or extracurricular activities: _____

Did you complete any kind of company sponsored training courses? If so describe.

What do you believe qualifies you for the position of residential cleaner?

MILITARY SERVICE:

Have you ever served in the military? _____ Dates of service: _____

Which branch? _____ Rank: _____

Duties performed: _____



CRIMINAL BACKGROUND:

Due to the security-sensitive nature of this job, employees need to be trustworthy and honest in all their affairs. As a matter of policy, Clean House Cincinnati may conduct a police background, driving record check, and/or credit bureau on any applicant in connection with being considered for employment. We reserve the right to do this prior to and/or at any time after hire.

Answering these questions honestly is important, and a background that includes criminal offenses may not necessarily hinder employment.

Have you ever been convicted of a criminal offense? If so explain: _____

Has your driver's license ever been suspended? If so explain: _____

PERSONAL REFERENCES:

Name, City, State	Occupation	Phone No _____ Years known:
Name, City, State	Occupation	Phone No _____ Years known:
Name, City, State	Occupation	Phone No _____ Years known:



CONDITIONS FOR ACCEPTANCE OF THIS APPLICATION FOR EMPLOYMENT AND RELEASE

I understand and agree:

1. That if I am offered employment, I will, as a condition of employment be required to submit proof of my identity and legal right to work in the United States.
2. That the information given in this application for employment must be true and correct to the best of my knowledge and that any false or misleading statements or omissions made by me on this application, during an employment interview or in connection with any physical examinations, will be grounds for Clean House Cincinnati (AKA "the Company") to refuse to consider me for employment , revoke an offer or employment or constitute grounds for dismissal in the event I am employed, regardless of when discovered to be false, will result in my immediate dismissal.
3. I understand and agree that this Application for Employment, the Company's Employee Handbook, and any other document, statement or promise either expressed or implied is NOT to be considered an offer for employment, a contract of employment, a guarantee of continued employment, or a guarantee of wages and benefits. Employment with the Company is Not for a definite duration and can be terminated by me or the Company at any time, without notice, and for any reason whatsoever including, but not limited to unsatisfactory job performance, economic conditions, and violation of the Company's rules and regulations and without resorting to any disciplinary procedures that the Company may have established. Furthermore, THE EMPLOYMENT AT WILL RELATIONSHIP may not be altered, cancelled or converted unless such change is reduced to writing and signed by the Company's president.
4. By submitting this application for employment I authorize the Company to investigate the completeness and accuracy of the information given on the application in support of the application, or during any interview for employment and to secure any other information it deems advisable. Furthermore, I release from all liability and responsibility the Company and all persons, companies or organizations supplying such information from any liability arising from the investigation and release of such information.
5. That employment by the Company may be conditioned upon me passing physical tests and examinations, including specimen, reflex and range analysis, and if employed, upon passing such tests and examinations from time to time as requested by the Company and as permitted by law. By submitting this application, or submitting to such tests, I authorize any doctor, hospital, clinic, or laboratory conducting said tests and examinations to release the results and



any other information necessary for the Company to determine my ability to perform the job which I am being considered for or, if employed, I am performing. Furthermore, I release from all liability and responsibility the Company and all persons, companies or organizations administering such tests from any liability arising from the collection and handling of data, the rendering of opinions and release of such information.

6. In processing my application for employment, I understand that the Company may obtain or have prepared a consumer or investigative consumer report for employment purposes, concerning my prior employment, military record, education, credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, criminal background, or mode of living. I understand that upon written request to the Company I will be informed whether an investigative consumer reports was requested, and given full information as to the nature and scope of this investigation, I understand that an investigative consumer report is a report in which information concerning my character, general reputation, personal characteristics, or mode of living is obtained through personal interviews with neighbors, friends, or associates with whom I am acquainted. By signing below, I am authorizing the Company to obtain a consumer or investigative consumer report on me as part of the Company pre-employment background screening process and if I am offered employment by the Company I further authorize the Company to obtain additional consumer or investigative consumer reports on me for employment purposes at any time during my employment.
7. That by accepting employment I authorize the Company to search any locker assigned to me as well as my person, clothing, possessions and car or truck, while on Company property, when deemed necessary by the Company for security or safety reasons.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

APPLICANT'S STATEMENT AND RELEASE

I have read the above CONDITIONS FOR ACCEPTANCE OF THIS APPLICATION FOR EMPLOYMENT AND RELEASE and understand and agree to the terms and conditions stated therein.

Signature of Applicant

Date